

Mr. Shri Paul Oswal (DIN: 00121737) is the Chairman of the Company and Chairman & Managing Director of Vardhman Textiles Limited (VTXL) and Vardhman Holdings Limited (VHL). He holds a Master's degree in Commerce (Gold Medalist) from Panjab University, Chandigarh and has over 57 years of experience in the Textiles Industry. Under his leadership, Vardhman Group has achieved significant growth in its textile business. In recognition of his contributions to the Trade and Industry, he has been conferred with Padma Bhushan award by the Govt. of India.

In addition to Vardhman Acrylics Limited, VTXL and VHL, Mr. S.P. Oswal also holds Directorships in Devakar Investment and Trading Company Pvt. Ltd., Mahavir Spinning Mills Private Limited, Santon Finance and Investment Co. Ltd., Flamingo Finance and Investment Co. Ltd. and Ramaniya Finance and Investment Company Limited.

Mrs. Suchita Jain (DIN: 00746471) is the Non-Executive Director of the Company and ViceChairperson & Managing Director of Vardhman Textiles Limited (VTXL). She holds a degree in Master's in Commerce from Panjab University, Chandigarh and has over 31 years of experience in the Textile Industry. She played an instrumental role in starting Fabric manufacturing (both grey and processed).

In addition to Vardhman Acrylics Limited and VTXL, Mrs. Suchita Jain also holds Directorships in Vardhman Holding Limited, Vardhman Special Steels Limited, VTL Investments Limited, Devakar Investment and Trading Company Pvt. Ltd., Mahavir Spinning Mills Private Limited, Santon Finance and Investment Co. Ltd., Flamingo Finance and Investment Co. Ltd. and Ramaniya Finance and Investment Company Limited.

Mr. Sachit Jain (DIN: 00746409) is the Non-Executive Director of the Company and Chairman & Managing Director of Vardhman Special Steels Limited (VSSL). He holds a Degree in B. Tech (Electrical) from IIT, New Delhi and MBA (Gold Medalist) from IIM (Ahmedabad). He has also studied Financial Management from Stanford, USA and has also done Owner/President Management Program from Harvard Business School, USA. He began his professional career with Hindustan Lever in 1989 before he joined the Vardhman Group. He has a rich experience of over 34 years in the Textile and Steel Industry.

He is the former Chairman of the CII Northern Region and is currently serving as the Chairman of the CII National Committee on Industrial Relations.

In addition to Vardhman Acrylics Limited and VSSL, Mr. Sachit Jain also holds Directorships in Vardhman Textiles Limited, Vardhman Holding Limited, VTL Investments Limited, Devakar Investment and Trading Company Pvt. Ltd., Mahavir Spinning Mills Private Limited, Santon Finance and Investment Co. Ltd., Flamingo Finance and Investment Co. Ltd., Ramaniya Finance and Investment Company Limited, The Alloy Steel Producers Association of India and JJG Aero Private Limited.

Mr. Bal Krishan Choudhary (DIN: 00307110) is the Vice-Chairman of the Company. He holds a Degree in Bachelor of Science from Panjab University, Chandigarh and is an MBA (Gold Medalist) from Jodhpur University, Jodhpur. He is having a rich and varied experience of more than 50 years in Chemical, Textile and Steel Industry. He has been associated with

the Company since its inception, leading the team responsible for setting - up of the Acrylic Fibre Plant of the Company at Jhagadia. He was instrumental in negotiating the technology for the plant and finalizing its location. In August 1999, he became President & Executive Director of the Company and has been its Managing Director since May, 2008.

In addition to Vardhman Acrylics Limited, Mr. Choudhary Jain also holds Directorship in Narmada Clean Tech.

Mr. Vivek Gupta (DIN: 10366909) is the Whole Time Director of the Company. He holds a degree in Bachelor of Engineering (Hons.) Punjab Engineering College, Chandigarh and is a MBA from Panjab University, Chandigarh. He is associated with the Company since 2014 and before that he was working as Vice-President (Commercial) in Vardhman Textiles Limited. He is having an experience of more than 30 years in dealing with financial and commercial matters.

Mr. Bhooshan Lal Uppal (DIN : 09626239) is an Independent Director of the Company. He holds a Degree in Bachelor of Technology (Chemical Engineering) from Indian Institute of Technology (IIT), Delhi and has also done Post Graduate Diploma in Business Management from All India Management Association (AIMA), New Delhi. He is having a rich experience of more than 45 years in the Chemical industry and has worked with various organizations viz. Gujarat State Fertilizer Co. Ltd., Citurgia Biochemicals Ltd., Ranbaxy Laboratories Limited etc. He had also worked as Chief Executive in the Company for 19 years. He is having the ability to perform accurate need analysis, assess technical capabilities, build and motivate teams, carry out strategic planning for cost reductions and manage diverse arenas like Manufacturing, Personnel and IR Management. He is well versed with changes in technology and the business implications/ applications of new technologies.

Mr. Anil Kumar (DIN: 00009928) is an Independent Director of the Company. He is an Electrical Engineer and Master of Business Administration from Punjab University, Chandigarh. He is having a rich experience of approx. 49 years. He had worked as a finance controller in the flagship Company of Vardhman Group viz. Vardhman Spinning and General Mills Limited (presently known as Vardhman Holdings Limited) before being appointed as a unit head in Shreyans Industries Limited (SIL) in 1982. He has worked as Unit head in Shreyans Industries Limited since 1982. He subsequently joined the Board of SIL as an Executive Director cum CEO. Besides this, he has been associated with many trade and other organizations and played an active role as president of Ludhiana Management Association, Indian Pulp and Paper Technical Association & also a member of governing council of Central Pulp and Paper Research Institute and various sub committees of Governmental bodies connected with industry.

In addition to Vardhman Acrylics Limited, Mr. Anil Kumar also holds Directorships in Master Trust Limited and Hero Ecotech Limited.

Ms. Parakh Oswal (DIN: 08312705) is an Independent Director of the Company. She holds a Degree in Bachelor of Arts (English) from Indira Gandhi National Open University (IGNOU) and has also done Post Graduate Diploma in Human Resource Management from Symbiosis University. She is having a rich experience of 20 years in dealing with HR

functions both as an employee and a professional consultant with varied industry exposure across sectors like Real Estate Consulting, Electronics & Semi-conductors, Packaging, IT (Data warehousing), Security & Surveillance Equipment's Seamless tubes, Wastewater Treatment, Power conversion & Protection. Her skill set encompasses Operational and Developmental HR with a significant experience in setting up of HR processes and systems in Start-ups.

In addition to Vardhman Acrylics Limited, Ms. Oswal also holds Directorships in Organica Water Solutions India Private Limited and Organica Water Private Limited.

Mr. Sandeep Kapur (DIN: 07016726) is an Independent Director of the Company. He holds a Degree in Masters in Business Administration and Ph.D in Marketing Management from Punjab Agriculture University, Ludhiana (PAU). He is serving as Professor of Business Management at PAU and has teaching, research & consultancy responsibilities in marketing and strategy areas. Prior to arriving at PAU, Ludhiana as an assistant professor in 1991, he has served at Mahindra & Mahindra Limited, Mumbai. His past experience includes development and strengthening of distribution network for automobile/spare parts marketing in India. Mr. Kapur works with various Indian organizations to develop their strategies for future growth and to improve their competitiveness. He has wide experience in the textile, garments, food and light engineering industries as a Board Consultant and CEO Coach. He has also done pioneering work in setting the national agenda for various developing countries including Iran and Pakistan to create competitiveness of their industries. He has been a visiting scholar at Ohio State University, USA and has delivered invitational talks to the students and faculty members of various leading US business schools.

In addition to Vardhman Acrylics Limited, Mr. Kapur also holds Directorships in Sportking India Limited, Kangaro Industries Limited, Ralson (India) Limited, Vardhman Yarns and Threads Limited and Ludhiana Smart City Limited.

Mr. Sanjeev Jain (DIN: 01242929) is an Independent Director of the Company. He holds a Degree in B.Com (Hons) from Panjab University, Chandigarh and Chartered Accountancy from the Institute of Chartered Accountants of India (ICAI). Mr. Jain is having a rich experience of more than 30 years in field of Statutory Audits, Internal Audit, Concurrent Audits and Stock Audits. Mr. Jain has handled Statutory Central & Branches Audit of various reputed nationalized banks.