

Mr. Shri Paul Oswal (DIN: 00121737) is the Chairman and Managing Director of the Company and Vardhman Textiles Limited (VTXL). He holds a Master's degree in Commerce (Gold Medalist) from Panjab University, Chandigarh and has over 57 years of experience in the Textiles Industry. Under his leadership, Vardhman Group has achieved significant growth in its textile business. In recognition of his contributions to the Trade and Industry, he has been conferred with Padma Bhushan award by the Govt. of India.

In addition to Vardhman Holdings Limited and VTXL, Mr. S.P. Oswal also holds Directorships in Vardhman Acrylics Limited, Devakar Investment and Trading Company Pvt. Ltd., Mahavir Spinning Mills Private Limited, Santon Finance and Investment Co. Ltd., Flamingo Finance and Investment Co. Ltd. and Ramaniya Finance and Investment Company Limited.

Mrs. Suchita Jain (DIN: 00746471) is the Non-Executive Director of the Company and ViceChairperson and Joint Managing Director of Vardhman Textiles Limited (VTXL). She holds a degree in Master's in Commerce from Panjab University, Chandigarh and has over 31 years of experience in the Textile Industry. She played an instrumental role in starting Fabric manufacturing (both grey and processed).

In addition to Vardhman Holdings Limited and VTXL, Mrs. Suchita Jain also holds Directorships in Vardhman Acrylics Limited, Vardhman Special Steels Limited, VTL Investments Limited, Devakar Investment and Trading Company Pvt. Ltd., Mahavir Spinning Mills Private Limited, Santon Finance and Investment Co. Ltd., Flamingo Finance and Investment Co. Ltd. and Ramaniya Finance and Investment Company Limited.

Mr. Sachit Jain (DIN: 00746409) is the Non-Executive Director of the Company and Chairman & Managing Director of Vardhman Special Steels Limited (VSSL). He holds a Degree in B. Tech (Electrical) from IIT, New Delhi and MBA (Gold Medalist) from IIM (Ahmedabad). He has also studied Financial Management from Stanford, USA and has also done Owner/President Management Program from Harvard Business School, USA. He began his professional career with Hindustan Lever in 1989 before he joined the Vardhman Group. He has a rich experience of over 34 years in the Textile and Steel Industry.

He is the former Chairman of the CII Northern Region and is currently serving as the Chairman of the CII National Committee on Industrial Relations.

In addition to Vardhman Holdings Limited and VSSL, Mr. Sachit Jain also holds Directorships in Vardhman Acrylics Limited, Vardhman Textiles Limited, VTL Investments Limited, Devakar Investment and Trading Company Pvt. Ltd., Mahavir Spinning Mills Private Limited, Santon Finance and Investment Co. Ltd., Flamingo Finance and Investment Co. Ltd., Ramaniya Finance and Investment Company Limited, The Alloy Steel Producers Association of India and JJG Aero Private Limited.

Mr. Vikas Kumar (DIN: 07650988) is the Non-Executive Director of the Company. He holds a Master's Degree in Business Administration (MBA) with specialization in Finance, post graduate Diploma in Organizational Leadership from Oxford and has also studied General

Management from IIM, Ahmedabad. He is a Business Executive with experience of more than 24 years in General Management.

In addition to Vardhman Holdings Limited, Mr. Vikas Kumar also holds directorships in VTL Investments Limited, Vardhman Spinning and General Mills Limited and Vardhman Apparels Limited.

Mr. Manjul Pahwa (DIN: 08249236) is an Independent Director of the Company. He has done Bachelor of Science in Mechanical Engineering and Economics from Columbia University, USA. After completing his academics, he has worked with a leading New York based Investment Bank as an expert on the subject of Merger & Amalgamation, Joint Ventures and Equity Capital Markets. Currently, he is the Managing Director of Ralson Tyres Limited and looking after portfolio & growth strategy, organization development and profit growth.

In addition to Vardhman Holdings Limited and Ralson Tyres Limited, Mr. Manjul Pahwa holds directorships in Ralson Enterprises Limited and Ralson (India) Limited.

Mr. Devendra Bhushan Jain (DIN: 06911676) is an Independent Director of the Company. He holds a Bachelor degree in Science from Bombay University. He has a business experience of more than 50 years with expertise in the field of Marketing.

In addition to Vardhman Holdings Limited, Aarti Forge Limited and Aarti Steels Limited, Mr. Rajeev Kumar Mittal holds directorships in Aarti Green Tech Limited, The Indian Ferro Alloy Producers Association and Aarti International Limited.

Dr. Parampal Singh (DIN: 07995388) is an Independent Director of the Company. He holds a Master degree in Science (Microbiology), MBA (Marketing) and Ph.D (Marketing) from Guru Nanak Dev University, Amritsar. He is the Head of the Department and Professor at Guru Nanak Dev Engineering College Ludhiana. He has an experience of over 25 years in teaching, 14 years in Research and 2 years in Industry. Dr. Singh has written more than 40 research papers for various National/ International Journals and have authored/ coauthored 15 books in the management domain.

Mrs. Anila Nair (DIN: 11225724) is an Independent Director of the Company. She holds a Master degree in Economics and has also qualified the UGC-NET in Economics. She has an experience of over 28 years in teaching. She was featured in the Annual Edition of Corporate Trendz Magazine of “Top 10 Most influential Educational Leaders 2025” and “Top 100 Principals EEC Award 2023” by EU Media. Mrs. Nair has been awarded with Best Principal Award (Regional) 2022 from Science Olympiad Foundation.