



# We care for you, and your data...



By registering on the Alumni Connect Portal, you agree to the following terms and conditions:

## 1. Purpose of the Portal

The Alumni Connect Portal has been created with the sole purpose of establishing a valuable community for Vardhman Textiles alumni. It aims to foster engagement, actively listen to alumni feedback, and build a transparent and responsive network for mutual benefit.

## 2. Equal Opportunity and Non-Discrimination

Vardhman Textiles is committed to an equal opportunity policy and promotes an inclusive environment for all alumni. This platform does not support or favor any groups over others, whether based on gender, age, race, or other protected characteristics. There is no intention to support discriminatory practices, including bias in networking opportunities or job referrals.

## 3. Privacy and Access to Profiles

The portal is designed for the exclusive use of alumni and Vardhman Textiles. Each user's profile will be accessible only to the registered user and Vardhman Textiles. These profiles will not be made publicly available, and the portal is not intended for public viewing or access.

## 4. Data Security and Compliance

Your personal data on this platform is secured with robust security protocols. This includes encryption of personal information and adherence to privacy laws, such as the General Data Protection Regulation (GDPR) and other applicable data protection regulations.

## 5. Surveys and Market Research

From time to time, the Alumni Connect Portal may launch surveys or polls for market research purposes. Participation in these surveys is optional, and alumni will have the option to remain anonymous or choose not to participate.

## 6. Job Postings and Recruitment

Vardhman Textiles adheres to strict, transparent guidelines for job postings on the portal to ensure fairness and equal access to all alumni. Job openings are accessible to all alumni and are not restricted based on subjective criteria. The hiring process follows fair and legal practices, ensuring that recruitment is conducted without bias based on race, gender, age, or any other protected characteristic. The primary purpose of this

portal is to create a valuable community for alumni, and not to discriminate or violate anyone's privacy.

## **7. Equal Opportunity for Community Participation**

The Alumni Connect Portal is designed to foster community and knowledge sharing. All alumni are encouraged to contribute to discussions, attend events, and apply for job opportunities. Success stories from alumni at all levels of the organization are highlighted, not just those from senior leaders or prominent individuals.

By agreeing to these terms, you acknowledge and accept the above policies regarding your participation in the Alumni Connect Portal. Vardhman Textiles is committed to maintaining a safe, inclusive, and equitable environment for all users.

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