



ENVIRONMENT, HEALTH AND SAFETY POLICY

Vardhman Acrylics Limited

We are fully committed to continual improvement in Environmental, Health and Safety, (EHS) performance. We will set goals, measure progress, and communicate results. Compliance with this policy is the responsibility of every employee, contractor, Customer and guest.

Specifically, we commit to the following.....

Employees, Contractors, Customers and Guests: We will provide a safe and healthy workplace, striving to prevent injuries and illnesses, promoting healthy lifestyles, and encouraging respect for the environment. We will ensure our employees, contractors, Customers and guests have the awareness, skills, and knowledge to carry out this policy.

Compliance: We are committed to meet all VAL Standards and Applicable Environmental, Health and Safety related Legal and other requirements.

Integration: We will ensure hazard prevention/reduction, pollution prevention/waste minimization, resource conservation and compliance into all of our planning and decision making. We will adopt cost-effective practices that eliminate, minimize, or mitigate environmental impacts and control safety and health risks and vulnerabilities.

Sustainable Development: We will manage our programs in a manner that protects the ecosystem and employee/public health.

Stakeholders: We will work with our stakeholders to help them address their Environmental, Health and Safety needs. We will maintain a positive, proactive, and constructive relationship with our neighbours in the community, regulators, and our other stakeholders. We will openly communicate with stakeholders on our progress and performance.

Community and Government: We will participate in community and government initiatives. We will define, prioritize, and aggressively prevent, correct, and/or clean up existing Environmental, Occupational Safety and Health problems.

Management at all levels of Vardhman Acrylics Limited is responsible for ensuring that this policy is communicated and adhered to by all employees and subcontractors, and that it is made available to interested members of the public.

B.K. Choudhary
(Managing Director)
Vardhman Acrylics Limited