

A. Background:

VSSL always endeavors to conduct its business ethically, responsibly, mindful of its social accountability and regard for human dignity. As a good corporate citizen, VSSL has striven for long term value creation for all its stakeholders.

The CSR initiatives of the Company focuses on Environment, Health, Education, Promoting sports, Rural Development and other social causes.

The Company's CSR policy and initiatives outline the vision, mission, thrust areas and key requirements as per Schedule VII read with Section 135 of the Companies Act, 2013. These initiatives will be implemented by the Company either directly or through Trust.

B. List of Projects approved for the financial year 2023-24:

1. Environment Sustainability

- Development of forest on 5 acres land situated at centre of Focal Point, Ludhiana through Miyawaki technique.
- Development of Greenbelt park in 2 Acres of Land in village Jodhan, Pakhowal Road, Ludhiana.
- Financial support for maintenance of parks/ green area in various offices/ societies.

2. Health

- Providing medical equipment to Hospitals, Community Health Centres, etc.
- Providing artificial limbs to handicaps through Artificial Limb Centres.
- Financial support for health care camps & development of dispensaries in slum areas.
- Distribution of sanitary napkins in slum areas and installation of sanitary napkin vending machines in various govt. schools, etc.

3. Education and vocational skills

- Development of e-classroom and providing bags/ books to schools especially in slum areas.
- Installation of water filters in govt. schools.
- Sponsorship and Education Support to needy and deserving students.
- Financial support to skill development centers for enhancing vocational skills of children and women and enhance their livelihood, etc.

4. Promoting Sports

- Financial support for promoting nationally recognized sports.

5. Promoting gender equality and other facilities

- Financial support to Government/ private old age homes to cater proper living accommodation and support for night shelters being run by MCL for poor and needy, etc.

6. Contribution to public funded universities for R&D

- Support to Public funded Universities council for Industrial research (CSIR & PSCST/IIT) centers for doing research work on use of Hazardous Waste, etc.

7. Rural Development

- Financial support for providing public infrastructure.